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Nordea Investment Management AB, Denmark, filial af Nordea Investment Management AB, Sverige, Strandgade 3, 1401 Copenhagen K, CVR no. 28715560 Nordea Investment Management AB, a private limited company, Stockholm, Sweden, reg. no. 556060-2301, Swedish Companies Registration Office, Sweden

| Investment Service - Portfolio Management/Reception and Transmission     |                        |                     |                |               |                 |  |
|--|------------------------|---------------------|----------------|---------------|-----------------|--|
| Art - 65.6   |                        |                     |                |               |                 |  |
| Class of Instrument  | Equities – Shares & D  | epositary Receipts  |                |               |                 |  |
| Notification if <1 average trade per business day in the previous year   | N                      |                     |                |               |                 |  |
| Top five execution venues ranked in terms of trading volumes (descending | Proportion of volume   | Proportion of       | Percentage of  | Percentage of | Percentage of   |  |
| order)   | traded as a            | orders executed     | Passive orders | Aggressive    | Directed orders |  |
|  | percentage of total in | as percentage of    |                | orders        |                 |  |
|  | that class             | total in that class |                |               |                 |  |
| J.P. Morgan AG 549300ZK53CNGEEI6A29                                      | 14.64%                 | 16.09%              | N/A            | N/A           | . N/A           |  |
| UBS Europe SE 5299007QVIQ7IO64NX37                                       | 14.60%                 | 17.69%              | N/A            | N/A           | N/A             |  |
| Citigroup Global Markets Limited XKZZ2JZF41MRHTR1V493                    | 8.73%                  | 10.56%              | N/A            | N/A           | N/A             |  |
| Morgan Stanley Europe SE 54930056FHWP7GIWYY08                            | 8.07%                  | 8.24%               | N/A            | N/A           | N/A             |  |
| Goldman Sachs International W22LROWP2IHZNBB6K528                         | 7.08%                  | 2.24%               | N/A            | N/A           | N/A             |  |

| Questions  | Answers   |
|--|---|
| Explanation of the relative importance the firm gave to the execution factors of price, costs, speed, likelihood of execution, or any other consideration.     | For professional clients within <b>Equities</b> . NIM will prioritize as follows: price, costs, speed, likelihood of execution and settlement, size, market impact and price risk and nature of the order or any other consideration relevant to the execution of the order.  |
| Description of any close links, conflicts of interest, and common ownerships with respect to any trading venues used.  | NIM will not direct orders to brokers if any conflict of interests are known. This would be regarded as a prohibited practice in NIM  |
| Explanation of any specific arrangements with any execution venues regarding payments made or received, discounts, rebates, or non-monetary benefits received. | NIM does not receive any remuneration, discount or non-monetary benefit for routing clients orders to broker or execution venue which would infringe the requirements on conflict of interest or inducements. This would be regarded as a prohibited practice in NIM  |
| Explanation of factors that led to a change in the list of execution venues listed in the firm's execution policy.   | The factors relevant for selecting/changing brokers and counterparties can be grouped into either the soundness or the service level of brokers and counterparties and include the following:  Soundness of broker/counterparty  * Reputation, financial strength and stability;  * Access to primary and/or secondary markets; and  * Ongoing reliability.  Service level of broker/counterparty  * Overall costs of a trade including commissions, mark-ups, markdowns or spreads;  * Market share;  * Electronic connectivity;  * Block trading and block positioning capabilities;  * Willingness to execute difficult transactions;  * Willingness and ability to locate and/or commit capital to complete trades; and  * Anonymity of trading activity.  In addition, the following conditions must be met before brokers and counterparties can be approved:  * Accurate and timely execution, settlement, clearance and error/dispute resolution processes;  * Licensed, as required, to execute the type of transaction; and  * Supervision by national authorities.  * Brexit has had a significant impact on the list of execution venues listed. this occurred when a number of counterparties transferred their EU business out of the UK to corresponding entities based in the |
| Explanation of how order execution differs according to client categorization.   | All Clients are catogorized as professional so all order execution is treated the same.   |
| Explanation of whether other criteria were given precedence over immediate price and cost when executing retail client orders.                                 | All Clients are catogorized as professional so this question is not applicable.   |
| Explanation of how the investment firm has used any data or tools relating to the quality of execution.  | When executing orders NIM will check the fairness of the price proposed to the client by analysing market data used in the estimation of the price of such product and, where possible, by comparison with relevant products.  As a basis for our selection and in order to evaluate and compare execution venues, we review quarterly execution quality reports published by the venues. In addition, we review our own transaction data at least quarterly.  Furthermore, post-trade monitoring of execution quality is based on transaction cost analysis (TCA) and outlier reports. TCA reports are produced in-house and monitor the quality of executed transactions by comparing these against relevant benchmarks. Outlier reports compare transactions against relevant reference prices and lists trades with larger deviations as outliers.  |
| Explanation of how the investment firm has used output of a consolidated tape provider.  | We are currently not using a consolidated tape provider so this question is not applicable  |
| Disclaimer   |   |

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| Investment Service - Portfolio Management/Execution Professional Clients - RTS 28 |                     |                     |            |               |             |
|---|---------------------|---------------------|------------|---------------|-------------|
| Class of Instrument   | Debt instruments    | Bonds               |            |               |             |
| Notification if <1 average trade per business day in the                          |                     |                     |            |               |             |
| previous year   | N                   |                     |            |               |             |
| Top five execution venues ranked in terms of trading                              | Proportion of       | Proportion of       | Percentage | Percentage    | Percentage  |
| volumes (descending order)  | volume traded as    | orders executed     | of Passive | of Aggressive | of Directed |
|   | a percentage of     | as percentage of    | orders     | orders        | orders      |
|   | total in that class | total in that class |            |               |             |
| Bloomberg Trading Facility B.V. BTFE  | 51.73%              | 48.36%              | N/A        | N/A           | N/A         |
| Tradeweb EU B.V TWEM  | 13.78%              | 33.95%              | N/A        | N/A           | N/A         |
| Nordea Bank Abp 5299000DI3047E2LIV03  | 8.88%               | 1.98%               | N/A        | N/A           | N/A         |
| Danske Bank AS MAES062Z21O4RZ2U7M96   | 4.95%               | 1.29%               | N/A        | N/A           | N/A         |
| Skandinaviska Enskilda Banken AB (publ) F3JS33DEI6XQ4ZBP                          | 3.75%               | 1.52%               | N/A        | N/A           | N/A         |

| Questions  | Answers  |
|--|--|
| Explanation of the relative importance the firm gave to the execution factors of price, costs, speed, likelihood of execution, or any other consideration.     | For professional clients within <b>Debt Instruments: category Bonds</b> , NIM will prioritize as follows: price, costs, speed, likelihood of execution and settlement, size, market impact and price risk and nature of the order or any other consideration relevant to the execution of the order. NIM will assess the orders primarily in the context of liquidity and price sensitivity. The Execution Factors:  Order size: the order size will be examined in the context of the prevailing market liquidity; Liquidity: Is the instrument classified as liquid or illiquid according to ESMA; Venue and counterparty characteristics: Can the instrument only be traded OTC or over a trading venue; Costs: What is the most cost-effective trading option in terms of total costs; Optimal time of execution: When is the optimal time to execute the order; and Other factors to determine the order's complexity. In addition, factors not directly pertaining to the instrument are considered, for example sector risk, political risk and inclusion or exclusion from indices.  |
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| Explanation of factors that led to a change in the list of execution venues listed in the firm's execution policy.   | The factors relevant for selecting/changing brokers and counterparties can be grouped into either the soundness or the service level of brokers and counterparty  * Reputation, financial strength and stability;  * Access to primary and/or secondary markets; and  * Ongoing reliability.  Service level of broker/counterparty  * Overall costs of a trade including commissions, mark-ups, markdowns or spreads;  * Market share;  * Electronic connectivity;  * Block trading and block positioning capabilities;  * Willingness to execute difficult transactions;  * Willingness and ability to locate and/or commit capital to complete trades; and  * Anonymity of trading activity.  In addition, the following conditions must be met before brokers and counterparties can be approved:  * Accurate and timely execution, settlement, clearance and error/dispute resolution processes;  * Licensed, as required, to execute the type of transaction; and  * Supervision by national authorities.  * Brexit has had a significant impact on the list of execution venues listed. this occurred when a number of counterparties transferred their EU business out of the UK to corresponding entities based in the EU. |
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| Investment Service - Portfolio Management/Execution Professional Clients - RTS 28 |  |                     |             |               |             |
|---|--|---------------------|-------------|---------------|-------------|
| Class of Instrument   | Debt instruments Money markets instruments |                     |             |               |             |
| Notification if <1 average trade per business day in the                          |  |                     |             |               |             |
| previous year   | N  |                     |             |               |             |
| Top five execution venues ranked in terms of trading                              | Proportion of                              | Proportion of       | Percentage  | Percentage    | Percentage  |
| volumes (descending order)  | volume traded as                           | orders executed     | of Passive  | of Aggressive | of Directed |
|   | a percentage of                            | as percentage of    | orders      | orders        | orders      |
|   | total in that class                        | total in that class |             |               |             |
| Nordea Bank Abp 5299000DI3047E2LIV03  | 22.77%                                     | 7.02%               | N/A         | N/A           | N/A         |
| ·   | 21.94%                                     |                     |             |               | <u> </u>    |
| Bloomberg Trading Facility B.V. BTFE  |  |                     | · · · · · · |               |             |
| Skandinaviska Enskilda Banken AB (publ) F3JS33DEI6XQ4ZBP                          | 16.68%                                     | 6.55%               | N/A         | N/A           | N/A         |
| Danske Bank AS MAES062Z21O4RZ2U7M96   | 10.56%                                     | 3.57%               | N/A         | N/A           | N/A         |
| Swedbank AB M312WZV08Y7LYUC71685  | 9.42%                                      | 4.17%               | N/A         | N/A           | N/A         |

| Questions  | Answers  |
|--|--|
| to the execution factors of price, costs, speed, likelihood of execution, or any other consideration.                          | For professional clients within <b>Debt Instruments: category Money Market Instruments</b> . NIM will prioritize as follows: price, costs, speed, likelihood of execution and settlement, size, market impact and price risk and nature of the order or any other consideration relevant to the execution of the order. NIM will assess the order primarily in the context of liquidity and price sensitivity. The Execution Factors:  • Order size: the order size will be examined in the context of the prevailing market liquidity;  • Liquidity: Is the instrument classified as liquid or illiquid according to ESMA;  • Venue and counterparty characteristics: Can the instrument only be traded OTC or over a trading venue;  • Costs: What is the most cost-effective trading option in terms of total costs;  • Optimal time of execution: When is the optimal time to execute the order; and  • Other factors to determine the order's complexity.  In addition, factors not directly pertaining to the instrument are considered, for example sector risk, political risk and inclusion or exclusion from indices.  |
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|  | NIM does not receive any remuneration, discount or non-monetary benefit for routing clients orders to broker or execution venue which would infringe the requirements on conflict of interest or inducements. This would be regarded as a prohibited practice in NIM   |
| of execution venues listed in the firm's execution policy.   | The factors relevant for selecting/changing brokers and counterparties can be grouped into either the soundness or the service level of brokers and counterparties and include the following:  Soundness of broker/counterparty  * Reputation, financial strength and stability;  * Access to primary and/or secondary markets; and  * Ongoing reliability.  Service level of broker/counterparty  * Overall costs of a trade including commissions, mark-ups, markdowns or spreads;  * Market share;  * Electronic connectivity;  * Block trading and block positioning capabilities;  * Willingness to execute difficult transactions;  * Willingness to execute difficult transactions;  * Anonymity of trading activity.  In addition, the following conditions must be met before brokers and counterparties can be approved:  * Access and timely execution, settlement, clearance and error/dispute resolution processes;  * Licensed, as required, to execute the type of transaction; and  * Supervision by national authorities.  * Brexit has had a significant impact on the list of execution venues listed. this occurred when a number of counterparties transferred their EU business out of the UK to corresponding entities based in the EU. |
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| Investment Service - Portfolio Management/Reception and Transmission |                     |                     |               |                    |                        |
|--|---------------------|---------------------|---------------|--------------------|------------------------|
| Art - 65.6   |                     |                     |               |                    |                        |
| Class of Instrument  | Interest rates deri | ivatives Futures an | d options adm | itted to trading ( | on a trading venue     |
| Notification if <1 average trade per business day in the             |                     |                     |               |                    |                        |
| previous year  | Υ                   |                     |               |                    |                        |
| Top five execution venues ranked in terms of trading                 | Proportion of       | Proportion of       | Percentage    | Percentage of      | Percentage of Directed |
| volumes (descending order)   | volume traded as    | orders executed     | of Passive    | Aggressive         | orders                 |
|  | a percentage of     | as percentage of    | orders        | orders             |                        |
|  | total in that class | total in that class |               |                    |                        |
|  |                     |                     |               |                    |                        |
| Danske Bank AS MAES062Z21O4RZ2U7M96                                  | 74.58%              | 50.00%              | N/A           | N/A                | N/A                    |
| Svenska Handelsbanken AB Publ NHBDILHZTYCNBV5UYZ31                   | 25.42%              | 50.00%              | N/A           | N/A                | N/A                    |

| Questions  | Answers   |
|--|---|
|  | For professional clients within Interest Rate Derivatives: category Futures and Options. NIM will prioritize as follows: price, costs, speed, likelihood of execution and settlement, size, market impact and   |
| •  | price risk and nature of the order or any other consideration relevant to the execution of the order. NIM will assess the order primarily in the context of liquidity and price sensitivity. The Execution Factors:  Order size: the order size will be examined in the context of the prevailing market liquidity;  Liquidity: Is the instrument classified as liquid or illiquid according to ESMA;  Venue and counterparty characteristics: Can the instrument only be traded OTC or over a trading venue;  Costs: What is the most cost-effective trading option in terms of total costs;  Optimal time of execution: When is the optimal time to execute the order; and  Other factors to determine the order's complexity.  In addition, factors not directly pertaining to the instrument are considered, for example sector risk, political risk and inclusion or exclusion from indices.   |
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| Explanation of factors that led to a change in the list of execution venues listed in the firm's execution policy.   | The factors relevant for selecting/changing brokers and counterparties can be grouped into either the soundness or the service level of brokers and counterparties and include the following:  Soundness of broker/counterparty  * Reputation, financial strength and stability;  * Access to primary and/or secondary markets; and  * Ongoing reliability.  Service level of broker/counterparty  * Overall costs of a trade including commissions, mark-ups, markdowns or spreads;  * Market share;  * Electronic connectivity;  * Block trading and block positioning capabilities;  * Willingness to execute difficult transactions;  * Willingness and ability to locate and/or commit capital to complete trades; and  * Anonymity of trading activity.  In addition, the following conditions must be met before brokers and counterparties can be approved:  * Accurate and timely execution, settlement, clearance and error/dispute resolution processes;  * Licensed, as required, to execute the type of transaction; and  * Supervision by national authorities.  * Brexit has had a significant impact on the list of execution venues listed. this occurred when a number of counterparties transferred their EU business out of the UK to corresponding entities based in the EU. |
| Explanation of how order execution differs according to client categorization.   | All Clients are catogorized as professional thus all order execution is treated the same.   |
| Explanation of whether other criteria were given precedence over immediate price and cost when executing retail client orders.                                 | All Clients are catogorized as professional so this question is not applicable.   |
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| Investment Service - Portfolio Management/Execution<br>Professional Clients - RTS 28 |  |                     |            |               |                 |
|--|--|---------------------|------------|---------------|-----------------|
| Class of Instrument  | Interest rates derivatives Swaps, forwards, and other interest rates derivatives |                     |            |               |                 |
| Notification if <1 average trade per business day in the                             |  |                     |            |               |                 |
| previous year  | N  |                     |            |               |                 |
| Top five execution venues ranked in terms of trading                                 | Proportion of  | Proportion of       | Percentage | Percentage of | Percentage of   |
| volumes (descending order)   | volume traded as   | orders executed     | of Passive | Aggressive    | Directed orders |
|  | a percentage of  | as percentage of    | orders     | orders        |                 |
|  | total in that class  | total in that class |            |               |                 |
|  |  |                     |            |               |                 |
| J.P. Morgan AG 549300ZK53CNGEEI6A29  | 46.08%   | 23.98%              | N/A        | N/A           | N/A             |
| J.P. Morgan Securities plc K6Q0W1PS1L1O4IQL9C32                                      | 45.99%   | 21.69%              | N/A        | N/A           | N/A             |
| BofA Securities Europe SA 549300FH0WJAPEHTIQ77                                       | 2.10%  | 10.96%              | N/A        | N/A           | N/A             |
| BNP Paribas SA ROMUWSFPU8MPRO8K5P83  | 2.03%  | 18.43%              | N/A        | N/A           | N/A             |
| Deutsche Bank AG 7LTWFZYICNSX8D621K86  | 0.93%  | 6.75%               | N/A        | N/A           | N/A             |

| Questions  | Answers  |
|--|--|
| Explanation of the relative importance the firm gave to the execution factors of price, costs, speed, likelihood of execution, or any other consideration.  Description of any close links, conflicts of interest, and common ownerships with respect to any trading venues used.  Explanation of any specific arrangements with | For professional clients within Interest Rate Derivatives: category Swaps, forwards, and other. NIM will prioritize as follows: price, costs, speed, likelihood of execution and settlement, size, market impact and price risk and nature of the order or any other consideration relevant to the execution of the order. NIM will assess the order primarily in the context of liquidity and price sensitivity. The Execution Factors:  Order size: the order size will be examined in the context of the prevailing market liquidity;  Liquidity: Is the instrument classified as liquid or illiquid according to ESMA;  Venue and counterparty characteristics: Can the instrument only be traded OTC or over a trading venue;  Costs: What is the most cost-effective trading option in terms of total costs;  Optimal time of execution: When is the optimal time to execute the order; and  Other factors to determine the order's complexity.  In addition, factors not directly pertaining to the instrument are considered, for example sector risk, political risk and inclusion or exclusion from indices.  NIM will not direct orders to brokers if any conflict of interests are known. This would be regarded as a prohibited practice in NIM   |
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|--|---|---------------------|------------|---------------|-----------------|--|
| Art - 65.6   |   |                     |            |               |                 |  |
| Class of Instrument  | Credit derivatives Futures and options admitted to trading on a trading venue |                     |            |               |                 |  |
| Notification if <1 average trade per business day in the             |   |                     |            |               |                 |  |
| previous year  | N   |                     |            |               |                 |  |
| Top five execution venues ranked in terms of trading                 | Proportion of   | Proportion of       | Percentage | Percentage of | Percentage of   |  |
| volumes (descending order)   | volume traded as  | orders executed     | of Passive | Aggressive    | Directed orders |  |
|  | a percentage of   | as percentage of    | orders     | orders        |                 |  |
|  | total in that class   | total in that class |            |               |                 |  |
|  |   |                     |            |               |                 |  |
| J.P. Morgan AG 549300ZK53CNGEEI6A29                                  | 27.77%  | 38.37%              | N/A        | N/A           | N/A             |  |
| BofA Securities Europe SA 549300FH0WJAPEHTIQ77                       | 27.17%  | 21.34%              | N/A        | N/A           | N/A             |  |
| J.P. Morgan Securities plc K6Q0W1PS1L1O4IQL9C32                      | 10.29%  | 8.35%               | N/A        | N/A           | N/A             |  |
| Merrill Lynch International GGDZP1UYGU9STUHRDP48                     | 10.06%  | 8.75%               | N/A        | N/A           | N/A             |  |
| Goldman Sachs International W22LROWP2IHZNBB6K528                     | 7.00%   | 11.31%              | N/A        | N/A           | N/A             |  |

| Questions  | Answers   |
|--|---|
|  | For professional clients within Credit Derivatives: category Futures and Options. NIM will prioritize as follows: price, costs, speed, likelihood of execution and settlement, size, market impact and price risk and nature of the order or any other consideration relevant to the execution of the order. NIM will assess the order primarily in the context of liquidity and price sensitivity. The Execution Factors:  • Order size: the order size will be examined in the context of the prevailing market liquidity;  • Liquidity: Is the instrument classified as liquid or illiquid according to ESMA;  • Venue and counterparty characteristics: Can the instrument only be traded OTC or over a trading venue;  • Costs: What is the most cost-effective trading option in terms of total costs;  • Optimal time of execution: When is the optimal time to execute the order; and  • Other factors to determine the order's complexity.  In addition, factors not directly pertaining to the instrument are considered, for example sector risk, political risk and inclusion or exclusion from indices.  |
| Description of any close links, conflicts of interest, and common ownerships with respect to any trading venues used.  | NIM will not direct orders to brokers if any conflict of interests are known. This would be regarded as a prohibited practice in NIM  |
| Explanation of any specific arrangements with any execution venues regarding payments made or received, discounts, rebates, or non-monetary benefits received.                 | NIM does not receive any remuneration, discount or non-monetary benefit for routing clients orders to broker or execution venue which would infringe the requirements on conflict of interest or inducements. This would be regarded as a prohibited practice in NIM  |
| Explanation of factors that led to a change in the list of execution venues listed in the firm's execution policy.   | The factors relevant for selecting/changing brokers and counterparties can be grouped into either the soundness or the service level of brokers and counterparties and include the following:  Soundness of broker/counterparty  Reputation, financial strength and stability;  * Access to primary and/or secondary markets; and  Ongoing reliability.  Service level of broker/counterparty  Overall costs of a trade including commissions, mark-ups, markdowns or spreads;  * Market share;  Electronic connectivity;  Block trading and block positioning capabilities;  * Willingness to execute difficult transactions;  * Willingness and ability to locate and/or commit capital to complete trades; and  * Anonymity of trading activity.  In addition, the following conditions must be met before brokers and counterparties can be approved:  * Accurate and timely execution, settlement, clearance and error/dispute resolution processes;  * Licensed, as required, to execute the type of transaction; and  * Supervision by national authorities.  * Brexit has had a significant impact on the list of execution venues listed. this occurred when a number of counterparties transferred their EU business out of the UK to corresponding entities based in the EU. |
| Explanation of how order execution differs according to client categorization.  Explanation of whether other criteria were given precedence over immediate price and cost when | All Clients are catogorized as professional thus all order execution is treated the same.  All Clients are catogorized as professional so this question is not applicable.  |
| executing retail client orders.  Explanation of how the investment firm has used any data or tools relating to the quality of execution.                                       | When executing orders NIM will check the fairness of the price proposed to the client by analysing market data used in the estimation of the price of such product and, where possible, by comparison with relevant products.  As a basis for our selection and in order to evaluate and compare execution venues, we review quarterly execution quality reports published by the venues. In addition, we review our own transaction data at least quarterly.  Furthermore, post-trade monitoring of execution quality is based on transaction cost analysis (TCA) and outlier reports. TCA reports are produced in-house and monitor the quality of executed transactions by comparing these against relevant benchmarks. Outlier reports compare transactions against relevant reference prices and lists trades with larger deviations as outliers.  |
| Explanation of how the investment firm has used output of a consolidated tape provider.  | We are currently not using a consolidated tape provider so this question is not applicable  |

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| Investment Service - Portfolio Management/Execution      |                     |                     |            |               |             |
|--|---------------------|---------------------|------------|---------------|-------------|
| Professional Clients - RTS 28                            |                     |                     |            |               |             |
| Class of Instrument                                      | Credit derivatives  | Other credit deriva | atives     |               |             |
| Notification if <1 average trade per business day in the |                     |                     |            |               |             |
| previous year  | N                   |                     |            |               |             |
| Top five execution venues ranked in terms of trading     | Proportion of       | Proportion of       | Percentage | Percentage    | Percentage  |
| volumes (descending order)                               | volume traded as    | orders executed     | of Passive | of Aggressive | of Directed |
|  | a percentage of     | as percentage of    | orders     | orders        | orders      |
|  | total in that class | total in that class |            |               |             |
| BNP Paribas SA ROMUWSFPU8MPRO8K5P83                      | 33.93%              | 41.38%              | N/A        | N/A           | N/A         |
| J.P. Morgan AG 549300ZK53CNGEEI6A29                      | 18.28%              | 16.61%              |            | ļ             |             |
| Deutsche Bank AG 7LTWFZYICNSX8D621K86                    | 15.24%              | 8.39%               | N/A        | N/A           | N/A         |
| Barclays Bank Ireland plc 2G5BKIC2CB69PRJH1W31           | 12.13%              | 7.46%               | N/A        | N/A           | N/A         |
| Citigroup Global Markets Limited XKZZ2JZF41MRHTR1V493    | 7.18%               | 12.65%              | N/A        | N/A           | N/A         |

| Questions  | Answers   |
|--|---|
| Explanation of the relative importance the firm gave to the execution factors of price, costs, speed, likelihood of execution, or any other consideration.     | For professional clients within Credit Derivatives: category Other Credit Derivatives. NIM will prioritize as follows: price, costs, speed, likelihood of execution and settlement, size, market impact and price risk and nature of the order or any other consideration relevant to the execution of the order. NIM will assess the order primarily in the context of liquidity and price sensitivity. The Execution Factors:  • Order size: the order size will be examined in the context of the prevailing market liquidity;  • Liquidity: Is the instrument classified as liquid or illiquid according to ESMA;  • Venue and counterparty characteristics: Can the instrument only be traded OTC or over a trading venue;  • Costs: What is the most cost-effective trading option in terms of total costs;  • Optimal time of execution: When is the optimal time to execute the order; and  • Other factors to determine the order's complexity.  In addition, factors not directly pertaining to the instrument are considered, for example sector risk, political risk and inclusion or exclusion from indices.   |
| Description of any close links, conflicts of interest, and common ownerships with respect to any trading venues used.  | NIM will not direct orders to brokers if any conflict of interests are known. This would be regarded as a prohibited practice in NIM  |
| Explanation of any specific arrangements with any execution venues regarding payments made or received, discounts, rebates, or non-monetary benefits received. | NIM does not receive any remuneration, discount or non-monetary benefit for routing clients orders to broker or execution venue which would infringe the requirements on conflict of interest or inducements. This would be regarded as a prohibited practice in NIM  |
| _  | The factors relevant for selecting/changing brokers and counterparties can be grouped into either the soundness or the service level of brokers and counterparties and include the following:  Soundness of broker/counterparty  * Reputation, financial strength and stability;  * Access to primary and/or secondary markets; and  * Ongoing reliability.  Service level of broker/counterparty  * Overall costs of a trade including commissions, mark-ups, markdowns or spreads;  * Market share;  * Electronic connectivity;  * Block trading and block positioning capabilities;  * Willingness to execute difficult transactions;  * Willingness and ability to locate and/or commit capital to complete trades; and  * Anonymity of trading activity.  In addition, the following conditions must be met before brokers and counterparties can be approved:  * Accurate and timely execution, settlement, clearance and error/dispute resolution processes;  * Licensed, as required, to execute the type of transaction; and  * Supervision by national authorities.  * Brexit has had a significant impact on the list of execution venues listed. this occurred when a number of counterparties transferred their EU business out of the UK to corresponding entities based in the EU. |
| Explanation of how order execution differs according to client categorization.   | All Clients are catogorized as professional thus all order execution is treated the same.   |
| Explanation of whether other criteria were given precedence over immediate price and cost when executing retail client orders.                                 | All Clients are catogorized as professional so this question is not applicable.   |
| Explanation of how the investment firm has used any data or tools relating to the quality of execution.  | When executing orders NIM will check the fairness of the price proposed to the client by analysing market data used in the estimation of the price of such product and, where possible, by comparison with relevant products.  As a basis for our selection and in order to evaluate and compare execution venues, we review quarterly execution quality reports published by the venues. In addition, we review our own transaction data at least quarterly.  Furthermore, post-trade monitoring of execution quality is based on transaction cost analysis (TCA) and outlier reports. TCA reports are produced in-house and monitor the quality of executed transactions by comparing these against relevant benchmarks. Outlier reports compare transactions against relevant reference prices and lists trades with larger deviations as outliers.  |
| Explanation of how the investment firm has used output of a consolidated tape provider.  | We are currently not using a consolidated tape provider so this question is not applicable  |

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| Investment Service - Portfolio Management/Executio Professional Clients - RTS 28 | n                   |                     |                 |                |             |
|--|---------------------|---------------------|-----------------|----------------|-------------|
| Class of Instrument  | Currency derivative | es Swaps, forward   | s, and other co | urrency deriva | tives       |
| Notification if <1 average trade per business day in the                         |                     |                     |                 |                |             |
| previous year  | N                   |                     |                 |                |             |
| Top five execution venues ranked in terms of trading                             | Proportion of       | Proportion of       | Percentage      | Percentage     | Percentage  |
| volumes (descending order)   | volume traded as    | orders executed     | of Passive      | of Aggressive  | of Directed |
|  | a percentage of     | as percentage of    | orders          | orders         | orders      |
|  | total in that class | total in that class |                 |                |             |
| Nordea Bank Abp 5299000DI3047E2LIV03   | 24.43%              | 15.57%              | N/A             | N/A            | N/A         |
| BofA Securities Europe SA 549300FH0WJAPEHTIQ77                                   | 22.19%              | 19.01%              | N/A             | N/A            | N/A         |
| BNP Paribas SA R0MUWSFPU8MPRO8K5P83  | 16.49%              | 17.56%              | N/A             | N/A            | N/A         |
| J.P. Morgan Chase Bank 7H6GLXDRUGQFU57RNE97                                      | 15.16%              | 16.47%              | N/A             | N/A            | N/A         |
| J.P. Morgan AG 549300ZK53CNGEEI6A29  | 3.33%               | 5.68%               | N/A             | N/A            | N/A         |

| Questions  | Answers   |
|--|---|
| Explanation of the relative importance the firm gave to the execution factors of price, costs, speed, likelihood of execution, or any other consideration.     | For professional clients within <b>Currency Derivatives</b> ; category Swaps, forwards and other. NIM will prioritize as follows: price, costs, speed, likelihood of execution and settlement, size, market impact and price risk and nature of the order or any other consideration relevant to the execution of the order.  FX forwards are traded as either RFQ or via algorithms. FX swaps and NDFs are traded in competition as RFQ. In RFQs, NIM selects the broker for execution based mainly on the Execution Factors of price and costs. Algorithmic trades are typically used for larger orders. In algorithmic trades, NIM will select the best broker for execution based on the outcome of a pre-trade analysis on expected total costs of trading and expected time of order completion.  |
| Description of any close links, conflicts of interest, and common ownerships with respect to any trading venues used.  | NIM will not direct orders to brokers if any conflict of interests are known. This would be regarded as a prohibited practice in NIM  |
| Explanation of any specific arrangements with any execution venues regarding payments made or received, discounts, rebates, or non-monetary benefits received. | NIM does not receive any remuneration, discount or non-monetary benefit for routing clients orders to broker or execution venue which would infringe the requirements on conflict of interest or inducements.  This would be regarded as a prohibited practice in NIM   |
| Explanation of factors that led to a change in the list of execution venues listed in the firm's execution policy.   | The factors relevant for selecting/changing brokers and counterparties can be grouped into either the soundness or the service level of brokers and counterparties and include the following:  Soundness of broker/counterparty  Reputation, financial strength and stability;  Access to primary and/or secondary markets; and  Ongoing reliability.  Service level of broker/counterparty  Overall costs of a trade including commissions, mark-ups, markdowns or spreads;  Market share;  Electronic connectivity;  Block trading and block positioning capabilities;  Willingness to execute difficult transactions;  Willingness and ability to locate and/or commit capital to complete trades; and  Anonymity of trading activity.  In addition, the following conditions must be met before brokers and counterparties can be approved:  Accurate and timely execution, settlement, clearance and error/dispute resolution processes;  Licensed, as required, to execute the type of transaction; and  Supervision by national authorities.  Brexit has had a significant impact on the list of execution venues listed. this occurred when a number of counterparties transferred their EU business out of the UK to corresponding entities based in the EU. |
| Explanation of how order execution differs according to client categorization.   | All Clients are catogorized as professional thus all order execution is treated the same.   |
| Explanation of whether other criteria were given precedence over immediate price and cost when executing retail client orders.                                 | All Clients are catogorized as professional so this question is not applicable.   |
|  | When executing orders NIM will check the fairness of the price proposed to the client by analysing market data used in the estimation of the price of such product and, where possible, by comparison with relevant products.  As a basis for our selection and in order to evaluate and compare execution venues, we review quarterly execution quality reports published by the venues. In addition, we review our own transaction data at least quarterly.  Furthermore, post-trade monitoring of execution quality is based on transaction cost analysis (TCA) and outlier reports. TCA reports are produced in-house and monitor the quality of executed transactions by comparing these against relevant benchmarks. Outlier reports compare transactions against relevant reference prices and lists trades with larger deviations as outliers.  |
| Explanation of how the investment firm has used output of a consolidated tape provider.  | We are currently not using a consolidated tape provider so this question is not applicable  |

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| Investment Service - Portfolio Management/Reception and Transmission |                           |                     |                |                |               |  |  |
|--|---------------------------|---------------------|----------------|----------------|---------------|--|--|
| Art - 65.6   |                           |                     |                |                |               |  |  |
| Class of Instrument  | <b>Equity Derivatives</b> | Options and Futur   | res admitted t | o trading on a | trading venue |  |  |
| Notification if <1 average trade per business day in the previous    |                           |                     |                |                |               |  |  |
| year   | N                         |                     |                |                |               |  |  |
| Top five execution venues ranked in terms of trading volumes         | Proportion of             | Proportion of       | Percentage     | Percentage     | Percentage    |  |  |
| (descending order)   | volume traded as          | orders executed     | of Passive     | of Aggressive  | of Directed   |  |  |
|  | a percentage of           | as percentage of    | orders         | orders         | orders        |  |  |
|  | total in that class       | total in that class |                |                |               |  |  |
|  |                           |                     |                |                |               |  |  |
|  |                           |                     |                |                |               |  |  |
| Morgan Stanley Europe SE 54930056FHWP7GIWYY08                        | 25.23%                    | 18.46%              | N/A            | N/A            | N/A           |  |  |
| J.P. Morgan AG 549300ZK53CNGEEI6A29                                  | 17.74%                    | 18.42%              | N/A            | N/A            | N/A           |  |  |
| BofA Securities Europe SA 549300FH0WJAPEHTIQ77                       | 13.68%                    | 19.28%              | N/A            | N/A            | N/A           |  |  |
| Morgan Stanley and Co Intl PLC 4PQUHN3JPFGFNF3BB653                  | 10.18%                    | 7.74%               | N/A            | N/A            | N/A           |  |  |
| Citigroup Global Markets Limited XKZZ2JZF41MRHTR1V493                | 8.52%                     | 4.99%               | N/A            | N/A            | N/A           |  |  |

| Questions  | Answers   |
|--|---|
| Explanation of the relative importance the firm                  | For professional clients within Equity Derivatives: category Options and futures. NIM will prioritize as follows: price, costs, speed, likelihood of execution and settlement, size, market impact and price risk and nature of the |
|  | order or any other consideration relevant to the execution of the order. NIM will assess the order primarily in the context of liquidity and price sensitivity. The Execution Factors:  |
| likelihood of execution, or any other consideration.             | • Order size: the order size will be examined in the context of the prevailing market liquidity;  |
|  | • Liquidity: Is the instrument classified as liquid or illiquid according to ESMA;  |
|  | • Venue and counterparty characteristics: Can the instrument only be traded OTC or over a trading venue;  |
|  | • Costs: What is the most cost-effective trading option in terms of total costs;  |
|  | • Optimal time of execution: When is the optimal time to execute the order; and   |
|  | • Other factors to determine the order's complexity.  |
|  | In addition, factors not directly pertaining to the instrument are considered, for example sector risk, political risk and inclusion or exclusion from indices.   |
|  |   |
| Description of any close links, conflicts of interest,           | NIM will not direct orders to brokers if any conflict of interests are known. This would be regarded as a prohibited practice in NIM  |
| and common ownerships with respect to any                        |   |
| trading venues used.   |   |
| Explanation of any specific arrangements with any                | NIM does not receive any remuneration, discount or non-monetary benefit for routing clients orders to broker or execution venue which would infringe the requirements on conflict of interest or inducements. This would be         |
| execution venues regarding payments made or                      | regarded as a prohibited practice in NIM  |
|  | regarded as a profibiled practice in Milvi  |
| received, discounts, rebates, or non-monetary benefits received. |   |
| benents received.  |   |
| Explanation of factors that led to a change in the               | The factors relevant for selecting/changing brokers and counterparties can be grouped into either the soundness or the service level of brokers and counterparties and include the following:                                       |
| list of execution venues listed in the firm's                    | Soundness of broker/counterparty  |
| execution policy.  | * Reputation, financial strength and stability;   |
|  | * Access to primary and/or secondary markets; and   |
|  | * Ongoing reliability.  |
|  | Service level of broker/counterparty  |
|  |   |
|  | * Overall costs of a trade including commissions, mark-ups, markdowns or spreads;   |
|  | * Market share;   |
|  | * Electronic connectivity;  |
|  | * Block trading and block positioning capabilities;   |
|  | * Willingness to execute difficult transactions;  |
|  | * Willingness and ability to locate and/or commit capital to complete trades; and   |
|  | * Anonymity of trading activity.  |
|  | In addition, the following conditions must be met before brokers and counterparties can be approved:  |
|  | * Accurate and timely execution, settlement, clearance and error/dispute resolution processes;  |
|  | * Licensed, as required, to execute the type of transaction; and  |
|  | * Supervision by national authorities.  |
|  | * Brexit has had a significant impact on the list of execution venues listed. this occurred when a number of counterparties transferred their EU business out of the UK to corresponding entities based in the EU.                  |
|  |   |
|  |   |
| Explanation of how order execution differs                       | All Clients are catogorized as professional thus all order execution is treated the same.   |
| according to client categorization.                              |   |
| Explanation of whether other criteria were given                 | All Clients are catogorized as professional so this question is not applicable.   |
| precedence over immediate price and cost when                    |   |
| executing retail client orders.                                  |   |
| Explanation of how the investment firm has used                  | When executing orders NIM will check the fairness of the price proposed to the client by analysing market data used in the estimation of the price of such product and, where possible, by comparison with relevant products.       |
| any data or tools relating to the quality of                     | As a basis for our selection and in order to evaluate and compare execution venues, we review quarterly execution quality reports published by the venues. In addition, we review our own transaction data at least quarterly.      |
| execution.   | Furthermore, post-trade monitoring of execution quality is based on transaction cost analysis (TCA) and outlier reports. TCA reports are produced in-house and monitor the quality of executed transactions by comparing these      |
|  | against relevant benchmarks. Outlier reports compare transactions against relevant reference prices and lists trades with larger deviations as outliers.  |
|  |   |
| Explanation of how the investment firm has used                  | We are currently not using a consolidated tape provider so this question is not applicable  |
| output of a consolidated tape provider.                          |   |
| Disclaimer   |   |

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| Investment Service - Portfolio Management/Execution<br>Professional Clients - RTS 28 |                           |                     |                 |               |             |
|--|---------------------------|---------------------|-----------------|---------------|-------------|
| Class of Instrument  | <b>Equity Derivatives</b> | Swaps and other     | equity derivati | ves           |             |
| Notification if <1 average trade per business day in the previous                    |                           |                     |                 |               |             |
| year   | N                         |                     |                 |               |             |
| Top five execution venues ranked in terms of trading volumes                         | Proportion of             | Proportion of       | Percentage      | Percentage    | Percentage  |
| (descending order)   | volume traded as          | orders executed     | of Passive      | of Aggressive | of Directed |
|  | a percentage of           | as percentage of    | orders          | orders        | orders      |
|  | total in that class       | total in that class |                 |               |             |
|  |                           |                     |                 |               |             |
| Barclays Bank Ireland plc 2G5BKIC2CB69PRJH1W31                                       | 66.76%                    | 58.43%              | N/A             | N/A           | N/A         |
| Barclays Bank PLC G5GSEF7VJP5I7OUK5573   | 33.12%                    | 39.98%              | N/A             | N/A           | N/A         |
| Morgan Stanley and Co Intl PLC 4PQUHN3JPFGFNF3BB653                                  | 0.07%                     | 1.09%               | N/A             | N/A           | N/A         |
| Morgan Stanley Europe SE 54930056FHWP7GIWYY08  | 0.05%                     | 0.50%               | N/A             | N/A           | N/A         |

| Questions  | Answers  |
|--|--|
| Explanation of the relative importance the firm        | For professional clients within Equity Derivatives: category Swaps and other. NIM will prioritize as follows: price, costs, speed, likelihood of execution and settlement, size, market impact and price risk and nature |
| •  | of the order or any other consideration relevant to the execution of the order. NIM will assess the order primarily in the context of liquidity and price sensitivity. The Execution Factors:                            |
| likelihood of execution, or any other consideration.   | • Order size: the order size will be examined in the context of the prevailing market liquidity;   |
| incention of execution, of any other consideration.    | • Liquidity: Is the instrument classified as liquid or illiquid according to ESMA;   |
|  | • Venue and counterparty characteristics: Can the instrument only be traded OTC or over a trading venue;   |
|  | • Costs: What is the most cost-effective trading option in terms of total costs;   |
|  | • Optimal time of execution: When is the optimal time to execute the order; and  |
|  | • Other factors to determine the order's complexity.   |
|  | In addition, factors not directly pertaining to the instrument are considered, for example sector risk, political risk and inclusion or exclusion from indices.  |
| Description of any close links, conflicts of interest, | NIM will not direct orders to brokers if any conflict of interests are known. This would be regarded as a prohibited practice in NIM   |
| and common ownerships with respect to any              | INIMI WIII HOL direct orders to brokers if any conflict of interests are known. This would be regarded as a prohibited practice in MIM   |
|  |  |
| trading venues used.                                   |  |
| Explanation of any specific arrangements with any      | NIM does not receive any remuneration, discount or non-monetary benefit for routing clients orders to broker or execution venue which would infringe the requirements on conflict of interest or inducements. This       |
| execution venues regarding payments made or            | would be regarded as a prohibited practice in NIM  |
| received, discounts, rebates, or non-monetary          |  |
| benefits received.                                     |  |
|  |  |
| Explanation of factors that led to a change in the     | The factors relevant for selecting/changing brokers and counterparties can be grouped into either the soundness or the service level of brokers and counterparties and include the following:                            |
| list of execution venues listed in the firm's          | Soundness of broker/counterparty   |
| execution policy.                                      | * Reputation, financial strength and stability;  |
|  | * Access to primary and/or secondary markets; and  |
|  | * Ongoing reliability.   |
|  | Service level of broker/counterparty   |
|  | * Overall costs of a trade including commissions, mark-ups, markdowns or spreads;  |
|  | * Market share;  |
|  | * Electronic connectivity;   |
|  | * Block trading and block positioning capabilities;  |
|  | * Willingness to execute difficult transactions;   |
|  | * Willingness and ability to locate and/or commit capital to complete trades; and  |
|  | * Anonymity of trading activity.   |
|  | In addition, the following conditions must be met before brokers and counterparties can be approved:   |
|  | * Accurate and timely execution, settlement, clearance and error/dispute resolution processes;   |
|  | * Licensed, as required, to execute the type of transaction; and   |
|  | * Supervision by national authorities.   |
|  | * Brexit has had a significant impact on the list of execution venues listed. this occurred when a number of counterparties transferred their EU business out of the UK to corresponding entities based in the EU.       |
|  |  |
| Explanation of how order execution differs             | All Clients are catogorized as professional thus all order execution is treated the same.  |
| according to client categorization.                    |  |
| Explanation of whether other criteria were given       | All Clients are categorized as professional so this question is not applicable   |
|  | All Clients are catogorized as professional so this question is not applicable.  |
| precedence over immediate price and cost when          |  |
| executing retail client orders.                        |  |
| Explanation of how the investment firm has used        | When executing orders NIM will check the fairness of the price proposed to the client by analysing market data used in the estimation of the price of such product and, where possible, by comparison with relevant      |
| any data or tools relating to the quality of           | products.  |
| execution.   | As a basis for our selection and in order to evaluate and compare execution venues, we review quarterly execution quality reports published by the venues. In addition, we review our own transaction data at least      |
|  | quarterly.   |
|  | Furthermore, post-trade monitoring of execution quality is based on transaction cost analysis (TCA) and outlier reports. TCA reports are produced in-house and monitor the quality of executed transactions by           |
|  | comparing these against relevant benchmarks. Outlier reports compare transactions against relevant reference prices and lists trades with larger deviations as outliers.   |
|  |  |
| Explanation of how the investment firm has used        | We are currently not using a consolidated tape provider so this question is not applicable   |
| output of a consolidated tape provider.                |  |
| Disabilitati   | <u>l</u>   |

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| Investment Service - Portfolio Management/Execution                      |                     |                     |            |               |             |
|--|---------------------|---------------------|------------|---------------|-------------|
| Professional Clients - RTS 28  |                     |                     |            |               |             |
| Class of Instrument  | Exchange traded p   | products            |            |               |             |
| Notification if <1 average trade per business day in the previous year   | N                   |                     |            |               |             |
| Top five execution venues ranked in terms of trading volumes (descending | Proportion of       | Proportion of       | Percentage | Percentage    | Percentage  |
| order)   | volume traded as    | orders executed     | of Passive | of Aggressive | of Directed |
|  | a percentage of     | as percentage of    | orders     | orders        | orders      |
|  | total in that class | total in that class |            |               |             |
| Nordea Bank Abp 5299000DI3047E2LIV03                                     | 42.22%              | 31.58%              | N/A        | N/A           | N/A         |
| Jane Street Financial Limited 549300ZHEHX8M31RP142                       | 22.30%              | 22.53%              | N/A        | N/A           | N/A         |
| Flow Traders BV 549300CLJI9XDH12XV51                                     | 17.34%              | 23.92%              | N/A        | N/A           | N/A         |
| UniCredit Bank AG 2ZCNRR8UK83OBTEK2170                                   | 4.60%               | 6.58%               | N/A        | N/A           | N/A         |
| Goldman Sachs Bank Europe SE BREXIT 8IBZUGJ7JPLH368JE346                 | 3.00%               | 0.95%               | N/A        | N/A           | N/A         |

| Investment Service - Portfolio Management/Reception and Transmission     |                     |                     |            |               |             |  |
|--|---------------------|---------------------|------------|---------------|-------------|--|
| Art - 65.6   |                     |                     |            |               |             |  |
| Class of Instrument  | Exchange traded p   | oroducts            |            |               |             |  |
| Notification if <1 average trade per business day in the previous year   | N                   |                     |            |               |             |  |
| Top five execution venues ranked in terms of trading volumes (descending | Proportion of       | Proportion of       | Percentage | Percentage    | Percentage  |  |
| order)   | volume traded as    | orders executed     | of Passive | of Aggressive | of Directed |  |
|  | a percentage of     | as percentage of    | orders     | orders        | orders      |  |
|  | total in that class | total in that class |            |               |             |  |
|  |                     |                     |            |               |             |  |
| Macquarie Capital (Europe) Limited 549300GX4FPMFF91RJ37                  | 66.57%              | 17.93%              | N/A        | N/A           | N/A         |  |
| UBS Europe SE 5299007QVIQ7IO64NX37                                       | 19.28%              | 14.01%              | N/A        | N/A           | N/A         |  |
| Citigroup Global Markets Limited XKZZ2JZF41MRHTR1V493                    | 4.59%               | 12.61%              | N/A        | N/A           | N/A         |  |
| J.P. Morgan AG 549300ZK53CNGEEI6A29                                      | 3.24%               | 22.13%              | N/A        | N/A           | N/A         |  |
| Merrill Lynch International GGDZP1UYGU9STUHRDP48                         | 2.04%               | 3.64%               | N/A        | N/A           | N/A         |  |

| Questions  | Answers   |
|--|---|
| Explanation of the relative importance the firm gave to the execution factors of price, costs, speed, likelihood of execution, or any other consideration.     | For professional clients within Exchange traded products. NIM will prioritize as follows: price, costs, speed, likelihood of execution and settlement, size, market impact and price risk and nature of the order or any other consideration relevant to the execution of the order.  |
| Description of any close links, conflicts of interest, and common ownerships with respect to any trading venues used.  | NIM will not direct orders to brokers if any conflict of interests are known. This would be regarded as a prohibited practice in NIM  |
| Explanation of any specific arrangements with any execution venues regarding payments made or received, discounts, rebates, or non-monetary benefits received. | NIM does not receive any remuneration, discount or non-monetary benefit for routing clients orders to broker or execution venue which would infringe the requirements on conflict of interest or inducements. This would be regarded as a prohibited practice in NIM  |
| Explanation of factors that led to a change in the list of execution venues listed in the firm's execution policy.   | The factors relevant for selecting/changing brokers and counterparties can be grouped into either the soundness or the service level of brokers and counterparties and include the following:  Soundness of broker/counterparty  Reputation, financial strength and stability;  Access to primary and/or secondary markets; and  Ongoing reliability.  Service level of broker/counterparty  Overall costs of a trade including commissions, mark-ups, markdowns or spreads;  Market share;  Electronic connectivity;  Block trading and block positioning capabilities;  Willingness to execute difficult transactions;  Willingness and ability to locate and/or commit capital to complete trades; and  Anonymity of trading activity.  In addition, the following conditions must be met before brokers and counterparties can be approved:  Accurate and timely execution, settlement, clearance and error/dispute resolution processes;  Licensed, as required, to execute the type of transaction; and  Supervision by national authorities.  Brexit has had a significant impact on the list of execution venues listed. this occurred when a number of counterparties transferred their EU business out of the UK to corresponding entities based in the EU. |
| Explanation of how order execution differs according to client categorization.   | All Clients are catogorized as professional thus all order execution is treated the same.   |
| Explanation of whether other criteria were given precedence over immediate price and cost when executing retail client orders.                                 | All Clients are catogorized as professional so this question is not applicable.   |
| · ·  | When executing orders NIM will check the fairness of the price proposed to the client by analysing market data used in the estimation of the price of such product and, where possible, by comparison with relevant products.  As a basis for our selection and in order to evaluate and compare execution venues, we review quarterly execution quality reports published by the venues. In addition, we review our own transaction data at least quarterly.  Furthermore, post-trade monitoring of execution quality is based on transaction cost analysis (TCA) and outlier reports. TCA reports are produced in-house and monitor the quality of executed transactions by comparing these against relevant benchmarks. Outlier reports compare transactions against relevant reference prices and lists trades with larger deviations as outliers.  |
| Explanation of how the investment firm has used output of a consolidated tape provider.  | We are currently not using a consolidated tape provider so this question is not applicable  |

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| Investment Service - Portfolio Management/Execution Professional Clients - RTS 28 |                     |                     |            |               |             |
|---|---------------------|---------------------|------------|---------------|-------------|
| Class of Instrument   | Other instruments   | 5                   |            |               |             |
| Notification if <1 average trade per business day in the previous year            | Y                   |                     |            |               |             |
| Top five execution venues ranked in terms of trading volumes (descending          | Proportion of       | Proportion of       | Percentage | Percentage    | Percentage  |
| order)  | volume traded as    | orders executed     | of Passive | of Aggressive | of Directed |
|   | a percentage of     | as percentage of    | orders     | orders        | orders      |
|   | total in that class | total in that class |            |               |             |
|   |                     |                     |            |               |             |
| Nordea Bank Abp 529900ODI3047E2LIV03  | 71.00%              | 74.68%              | N/A        | N/A           | N/A         |
| Flow Traders BV 549300CLJI9XDH12XV51  | 27.77%              | 21.52%              | N/A        | N/A           | N/A         |
| Jane Street Financial Limited 549300ZHEHX8M31RP142                                | 1.23%               | 2.53%               | N/A        | N/A           | N/A         |

| Investment Service - Portfolio Management/Reception and Transmission     |                     |                     |            |               |             |
|--|---------------------|---------------------|------------|---------------|-------------|
| Art - 65.6   |                     |                     |            |               |             |
| Class of Instrument  | Other instruments   |                     |            |               |             |
| Notification if <1 average trade per business day in the previous year   | N                   |                     |            |               |             |
| Top five execution venues ranked in terms of trading volumes (descending | Proportion of       | Proportion of       | Percentage | Percentage    | Percentage  |
| order)   | volume traded as    | orders executed     | of Passive | of Aggressive | of Directed |
|  | a percentage of     | as percentage of    | orders     | orders        | orders      |
|  | total in that class | total in that class |            |               |             |
|  |                     |                     |            |               |             |
| UBS Europe SE 5299007QVIQ7IO64NX37                                       | 34.76%              | 19.35%              | N/A        | N/A           | N/A         |
| Macquarie Capital (Europe) Limited 549300GX4FPMFF91RJ37                  | 13.42%              | 10.46%              | N/A        | N/A           | N/A         |
| UBS Limited REYPIEJN7XZHSUI0N355   | 12.53%              | 6.27%               | N/A        | N/A           | N/A         |
| Citigroup Global Markets Limited XKZZ2JZF41MRHTR1V493                    | 11.39%              | 13.99%              | N/A        | N/A           | N/A         |
| Credit Suisse Securities (Europe) Limited DL6FFRRLF74S01HE2M14           | 5.89%               | 5.23%               | N/A        | N/A           | N/A         |

| Questions  | Answers   |
|--|---|
| Explanation of the relative importance the firm gave to the execution factors of price, costs, speed, likelihood of execution, or any other consideration.     | For professional clients, NIM will prioritize as follows: price, costs, speed, likelihood of execution and settlement, size, market impact and price risk and nature of the order or any other consideration relevant to the execution of the order.  |
| Description of any close links, conflicts of interest, and common ownerships with respect to any trading venues used.  | NIM will not direct orders to brokers if any conflict of interests are known. This would be regarded as a prohibited practice in NIM  |
| Explanation of any specific arrangements with any execution venues regarding payments made or received, discounts, rebates, or non-monetary benefits received. | NIM does not receive any remuneration, discount or non-monetary benefit for routing clients orders to broker or execution venue which would infringe the requirements on conflict of interest or inducements. This would be regarded as a prohibited practice in NIM  |
| Explanation of factors that led to a change in the list of execution venues listed in the firm's execution policy.   | The factors relevant for selecting/changing brokers and counterparties can be grouped into either the soundness or the service level of brokers and counterparties and include the following:  Soundness of broker/counterparty  Reputation, financial strength and stability;  Access to primary and/or secondary markets; and  Ongoing reliability.  Service level of broker/counterparty  Overall costs of a trade including commissions, mark-ups, markdowns or spreads;  Market share;  Electronic connectivity;  Block trading and block positioning capabilities;  Willingness to execute difficult transactions;  Willingness and ability to locate and/or commit capital to complete trades; and  Anonymity of trading activity.  In addition, the following conditions must be met before brokers and counterparties can be approved:  Accurate and timely execution, settlement, clearance and error/dispute resolution processes;  Licensed, as required, to execute the type of transaction; and  Supervision by national authorities.  Brexit has had a significant impact on the list of execution venues listed, this occurred when a number of counterparties transferred their EU business out of the UK to corresponding entities based in the EU. |
| Explanation of how order execution differs according to client categorization.   | All Clients are catogorized as professional thus all order execution is treated the same.   |
| Explanation of whether other criteria were given precedence over immediate price and cost when executing retail client orders.                                 | All Clients are catogorized as professional so this question is not applicable.   |
| Explanation of how the investment firm has used any data or tools relating to the quality of execution.  | When executing orders NIM will check the fairness of the price proposed to the client by analysing market data used in the estimation of the price of such product and, where possible, by comparison with relevant products.  As a basis for our selection and in order to evaluate and compare execution venues, we review quarterly execution quality reports published by the venues. In addition, we review our own transaction data at least quarterly.  Furthermore, post-trade monitoring of execution quality is based on transaction cost analysis (TCA) and outlier reports. TCA reports are produced in-house and monitor the quality of executed transactions by comparing these against relevant benchmarks. Outlier reports compare transactions against relevant reference prices and lists trades with larger deviations as outliers.  |
| Explanation of how the investment firm has used output of a consolidated tape provider.  | We are currently not using a consolidated tape provider so this question is not applicable  |

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| Investment Service - Portfolio Management/Execution                      |                     |                     |            |               |             |
|--|---------------------|---------------------|------------|---------------|-------------|
| Securities Financing Transactions - RTS 28                               |                     |                     |            |               |             |
| Class of Instrument  | N/A                 |                     |            |               |             |
| Notification if <1 average trade per business day in the previous year   | N                   |                     |            |               |             |
| Top five execution venues ranked in terms of trading volumes (descending | Proportion of       | Proportion of       | Percentage | Percentage    | Percentage  |
| order)   | volume traded as    | orders executed     | of Passive | of Aggressive | of Directed |
|  | a percentage of     | as percentage of    | orders     | orders        | orders      |
|  | total in that class | total in that class |            |               |             |
|  |                     |                     |            |               |             |
| Danske Bank AS MAES062Z21O4RZ2U7M96                                      | 53.23%              | 37.18%              | N/A        | N/A           | N/A         |
| Nordea Bank Abp 5299000DI3047E2LIV03                                     | 24.48%              | 21.38%              | N/A        | N/A           | N/A         |
| Skandinaviska Enskilda Banken AB (publ) F3JS33DEI6XQ4ZBPTN86             | 16.53%              | 9.58%               | N/A        | N/A           | N/A         |
| BNP Paribas SA ROMUWSFPU8MPRO8K5P83                                      | 4.78%               | 29.78%              | N/A        | N/A           | N/A         |
| Swedbank AB M312WZV08Y7LYUC71685   | 0.35%               | 0.20%               | N/A        | N/A           | N/A         |

| Questions  | Answers   |
|--|---|
| Explanation of the relative importance the firm gave to the execution factors of price, costs, speed, likelihood of execution, or any other consideration.     | For professional clients within Securities Financing: category Securities borrowing and lending & Repurchase Agreement (Repo). NIM will prioritize as follows: price, costs, speed, likelihood of execution and settlement, size, market impact and price risk and nature of the order or any other consideration relevant to the execution of the order. NIM will assess the orders primarily in the context of liquidity and price sensitivity. The Execution Factors:  Order size: the order size will be examined in the context of the prevailing market liquidity;  Liquidity: Is the instrument classified as liquid or illiquid according to ESMA;  Venue and counterparty characteristics: Can the instrument only be traded OTC or over a trading venue;  Costs: What is the most cost-effective trading option in terms of total costs;  Optimal time of execution: When is the optimal time to execute the order; and   |
| Description of any close links, conflicts of interest,   | • Other factors to determine the order's complexity.  In addition, factors not directly pertaining to the instrument are considered, for example sector risk, political risk and inclusion or exclusion from indices.  NIM will not direct orders to brokers if any conflict of interests are known. This would be regarded as a prohibited practice in NIM   |
| and common ownerships with respect to any trading venues used.   | Will not direct orders to brokers if any connect of interests are known. This would be regarded as a profibiled practice in why   |
| Explanation of any specific arrangements with any execution venues regarding payments made or received, discounts, rebates, or non-monetary benefits received. | NIM does not receive any remuneration, discount or non-monetary benefit for routing clients orders to broker or execution venue which would infringe the requirements on conflict of interest or inducements. This would be regarded as a prohibited practice in NIM  |
| Explanation of factors that led to a change in the list of execution venues listed in the firm's execution policy.   | The factors relevant for selecting/changing brokers and counterparties can be grouped into either the soundness or the service level of brokers and counterparties and include the following:  Soundness of broker/counterparty  Reputation, financial strength and stability;  Access to primary and/or secondary markets; and  Ongoing reliability.  Service level of broker/counterparty  Overall costs of a trade including commissions, mark-ups, markdowns or spreads;  Market share;  Electronic connectivity;  Block trading and block positioning capabilities;  Willingness to execute difficult transactions;  Willingness to execute difficult transactions;  Willingness and ability to locate and/or commit capital to complete trades; and  Anonymity of trading activity.  In addition, the following conditions must be met before brokers and counterparties can be approved:  Accurate and timely execution, settlement, clearance and error/dispute resolution processes;  Licensed, as required, to execute the type of transaction; and  Supervision by national authorities.  Brexit has had a significant impact on the list of execution venues listed. this occurred when a number of counterparties transferred their EU business out of the UK to corresponding entities based in the EU. |
| Explanation of how order execution differs according to client categorization.  Explanation of whether other criteria were given                               | All Clients are catogorized as professional thus all order execution is treated the same.  All Clients are catogorized as professional so this question is not applicable.  |
| precedence over immediate price and cost when executing retail client orders.  |   |
| Explanation of how the investment firm has used any data or tools relating to the quality of execution.  | When executing orders NIM will check the fairness of the price proposed to the client by analysing market data used in the estimation of the price of such product and, where possible, by comparison with relevant products.  As a basis for our selection and in order to evaluate and compare execution venues, we review quarterly execution quality reports published by the venues. In addition, we review our own transaction data at least quarterly.  Furthermore, post-trade monitoring of execution quality is based on transaction cost analysis (TCA) and outlier reports. TCA reports are produced in-house and monitor the quality of executed transactions by comparing these against relevant benchmarks. Outlier reports compare transactions against relevant reference prices and lists trades with larger deviations as outliers.  |
| Explanation of how the investment firm has used output of a consolidated tape provider.  | We are currently not using a consolidated tape provider so this question is not applicable  |

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