

## Nordea Investment Management AB

January 2023

The Market Abuse Regulation (EU) No 596/2014 (“MAR Regulation”) which primarily addresses market abuse activities as well as the duty to disclose inside information entered into force on 3 July 2016. As such, Nordea Investment Management AB (“NIM”) requires that all disclosing market participants: (i) act in compliance with the MAR Regulation; (ii) know in which situations the conditions for a market sounding in accordance with the MAR Regulation are met and (iii) seek NIM’s pre-approval for market soundings via e-mail.

The below individuals in NIM are the designated persons for market soundings within NIM. All other employees in NIM have been advised that they are not permitted to receive market soundings.

Name	E-mail	Authorized to receive market soundings in
Martin H. Nielsen	<a href="mailto:martin.hagelskjar@nordea.com">martin.hagelskjar@nordea.com</a>	Danish Bonds & European Covered Bonds
Anette Eineljung	<a href="mailto:anette.eineljung@nordea.com">anette.eineljung@nordea.com</a>	Swedish Bonds
Torgeir Stensaker	<a href="mailto:torgeir.stensaker@nordea.com">torgeir.stensaker@nordea.com</a>	Norwegian Bonds
Jan Sørensen	<a href="mailto:jsorensen@nordea.com">jsorensen@nordea.com</a>	European Credit Bonds
Thede Rüst	<a href="mailto:thede.ruest@nordea.com">thede.ruest@nordea.com</a>	Emerging Market Debt
Carsten Leth	<a href="mailto:carsten.j.leth@nordea.com">carsten.j.leth@nordea.com</a>	Danish Equities
Marie C. Karlsson	<a href="mailto:marie.c.karlsson@nordea.com">marie.c.karlsson@nordea.com</a>	Finnish Equities & Swedish Equities
Robert Næss	<a href="mailto:robert.naess@nordea.com">robert.naess@nordea.com</a>	Norwegian Equities
Hilde N. Jenssen	<a href="mailto:hilde.jenssen@nordea.com">hilde.jenssen@nordea.com</a>	Non-Nordic Equities